

## COULD COVID-19 BE OSHA RECORDABLE?

COVID-19 can be a recordable illness if a worker is infected as a result of performing their work-related duties. However, employers are only responsible for recording cases of COVID-19 if all of the following are met:

- The case is a confirmed case of COVID-19 (see [CDC Information](#) on persons under investigation and laboratory confirmed cases of COVID-19).
- The case is work-related as defined by 29 CFR 1904.5; and
- The case involved one or more of the general recording criteria set forth in 29 CFR 1904.7 (e.g. medical treatment beyond first aid, days away from work).

Source: <https://www.osha.gov/SLTC/covid-19/standards.html>

## COULD COVID-19 BE OSHA REPORTABLE?

COVID-19 can be reportable to OSHA if in addition to the above-mentioned bullets it results in any of the following:

- A fatality that occurs within 30 days of a work-related incident, employers must report the event within 8 hours of finding out about it.
- If an in-patient hospitalization occurs within 24 hours of a work-related incident, employers must report the event with 24 hours of learning about it. In-patient hospitalization is defined as a formal admission to the in-patient service of a hospital or clinic for care or treatment.

Source: <https://www.osha.gov/recordkeeping2014/reporting.html>

OSHA recommends that workplaces create a COVID-19 Infectious Disease Preparedness and Response Plan to help prepare them in the event of an outbreak. **Guidance on Preparing Workplaces for COVID-19** (pages 7 – 16) is a great resource for employers who are looking to create or update a plan.

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