

# Determine *WHEN* returning to the workplace is possible

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Each business will have to assess and make its own independent decision about when to officially return to the workplace. The following are some federal and state guidelines to help you get started.

## FOLLOW CDC AND OSHA GUIDELINES



See OSHA [guidelines here](#)



See CDC [guidelines here](#)

- There are not yet specific OSHA standards around COVID-19, but there are some standard requirements that may apply to exposure prevention.
- PPE standards, which are industry-specific
- Ensuring a safe and hazard-free workplace environment
- CDC offers free [printable posters](#) to promote their guidelines around the workplace
- In addition to the general guidance above, OSHA frequently issues guidance tailored to specific industries. To date, OSHA released specific guidance for the following industries:
  - [Stockroom and Loading Dock Workers](#)
  - [Social Distancing at Work](#)
  - [Nursing Home and Long Term Care Facility Workers](#)
  - [Retail Pharmacies](#)
  - [Rideshare, Taxi, and Car Service Workers](#)
  - [Dental Practitioners](#)
  - [Restaurants & Beverage Vendors Offering Takeout or Curbside Pickup](#)
  - [Construction Workforce](#)
  - [Manufacturing Industry Workforce](#)
  - [Package Delivery Workforce](#)
  - [Retail Workers](#)
  - [Prevent Worker Exposure to Coronavirus](#)

## FOLLOW YOUR SPECIFIC STATE GUIDELINES

Although Federal Guidelines are a good barometer to follow, it is also important to refer to state guidelines due to geographic nuances.

1. **See state specific information [here](#)**
2. **If you have a multi-state company, start with the strictest guidelines as your base, or adjust according to each state guidelines**